



**STATE OF MISSISSIPPI**  
PHIL BRYANT, GOVERNOR  
**MISSISSIPPI DEVELOPMENT AUTHORITY**  
GLENN MCCULLOUGH, JR.  
EXECUTIVE DIRECTOR

October 11, 2016

Ms. Gray M. Ouzts  
Central Mississippi PDD  
Post Office Box 4935  
Jackson, Mississippi 39296

Dear Ms. Ouzts:

RE: Wage Determination: University of Mississippi Medical Center/School of Medicine and Related Campus Support Services  
Katrina CDBG Project Number R-103-950-01-KED  
Copper and Fiber Communication Cable Work in School of Medicine Building

Enclosed is a copy of the effective wage decision for use in construction of the subject project. We suggest that you examine the decision carefully to see that the applicable decision is used for the type of work performed on the requested "Description of Work."

Decisions are effective from the date of notice of publication in the Federal Register without limitation as to time. However, a decision should not be used without contacting this office and requesting any current modifications or supersedeas decisions ten (10) days before bid opening. Also, as you will note, this coversheet, as attached to the decision, is not to be removed and shall be included along with the wage decision as it is bound into your specifications.

Should you need additional information, please call Tina Hines at 601-359-9274.

Sincerely,

A handwritten signature in black ink, appearing to read "Daron D. Wilson".

Daron D. Wilson  
Chief Administrative Officer

Enclosure



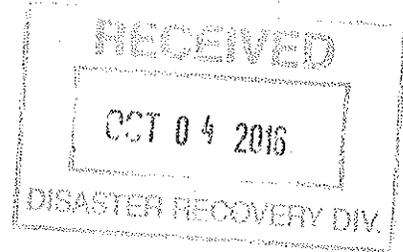
## CENTRAL MISSISSIPPI PLANNING AND DEVELOPMENT DISTRICT

1170 Lakeland Drive • P.O. Box 4935 • Jackson, Mississippi 39296-4935 • (601) 981-1511 • Fax: (601) 981-1515

Cobie Collins, President  
Les Childress, Vice President  
Alton Shaw, Secretary-Treasurer  
Michael Monk, Chief Executive Officer

October 4, 2016

Ms. Tina Hines  
Disaster Recovery Division  
Mississippi Development Authority  
Post Office Box 849  
Jackson, Mississippi 39205



RE: UMMC School of Medicine R-103-950-01-KED

Dear Ms. Hines:

Enclosed is a Request for Wage Determination for the aforementioned project. The UMMC is preparing to award a subcontract through the State of Mississippi's ITS for fiber and cable work within the School of Medicine Building.

The existing wage determinations were issued over 90 days ago and do not contain the relevant job classifications.

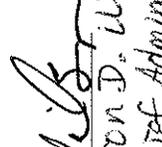
Thank you for your consideration of this much needed project. Should you have any questions, please contact me at 601-981-1511.

Sincerely,

A handwritten signature in black ink that reads "Gray M. Ouzts". The signature is written in a cursive style.

Gray M. Ouzts, AICP  
Community & Economic  
Development Planner

Enclosure

Disaster Recovery Division 501 North West Street (39201) • P. O. Box 849 (39205) Jackson, Mississippi (601) 359-9274	<b>REQUEST FOR WAGE DETERMINATION AND RESPONSE TO REQUEST</b>		(Davis-Bacon Act as Amended and Related Statutes)
For Disaster Recovery Use Only Response to Request	Requesting Officer (type name & Signature) <i>Patrick Casey</i>	Agency UMMC Phone Number (601) 981-1511	Project Number: R-103-950-01-KED
Type of Work Bldg. <input checked="" type="checkbox"/> Highway <input type="checkbox"/> Resid <input type="checkbox"/> Heavy <input type="checkbox"/>	Date of Request 9/29/2016 Estimated Advertising Date 10/5/2016 Est. Bid Opening Date 11/5/2016	Est. Construction Start Date 11/15/2016 Est. \$ Value of Contract \$145,000.00 Est. Contract Date 11/10/2016 Award	Project Name: UMMC SOM and Related Services If Housing Units No. of Stories N/A
Federal Register Decision No. <i>MS160120 MS120</i>	Location of Project (City or other description) UMMC, Jackson, Mississippi		No. of Dwelling Units N/A
Federal Register Date <i>9/16/2016</i>	County Hinds State Mississippi	Wage Determination under the Davis-Bacon and Related Acts (This Decision is effective from date of publication in the Federal Register without limitation as to time). Note: The Decision should not be used for this project without contacting this office and requesting any current modification or supersedeas decisions. <b>DO NOT REMOVE THIS SHEET FROM DECISION - EACH MUST BE BOUND INTO SPECIFICATIONS</b>	
Prior Supersedeas Decision <i>MS20150120</i>	Address to which wage determination should be mailed. Must be complete and include ZIP CODE (Print or Type) Gray M. Ouzis, CMPDD PO Box 4935 Jackson, MS 39296		
Approving Representative, Signature and Title  Sharon M. Wilson Director Community Services Division Chief Administrative Officer	Send copy of Wage Decision To: (Architect, Contractor, Etc.)		
Description of Work (Be Specific-Print or Type) Pulling and terminating low voltage copper and fiber communication cable on the interior of the new School of Medicine building.			

General Decision Number: MS160120 09/16/2016 MS120

Superseded General Decision Number: MS20150120

State: Mississippi

Construction Type: Building

County: Hinds County in Mississippi.

BUILDING CONSTRUCTION PROJECTS (Does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/08/2016
1	07/22/2016
2	09/16/2016

ELEC0480-005 07/01/2016

	Rates	Fringes
ELECTRICIAN (including the low voltage wiring for and installation of temperature controls for HVAC systems).....	\$ 24.60	3%+7.48

\* IRON0623-015 01/01/2016

	Rates	Fringes
IRONWORKER, ORNAMENTAL.....	\$ 29.16	9.35

\* PLUM0714-003 01/01/2016

	Rates	Fringes
PLUMBER, Including HVAC Pipe Installation.....	\$ 24.88	10.55

SUMS2008-047 07/07/2008

Rates	Fringes
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BRICKLAYER.....	\$ 16.67	1.31
CARPENTER, Includes Acoustical Ceiling Installation, Drywall Hanging, and Form Work.....	\$ 14.19	4.42
CEMENT MASON/CONCRETE FINISHER...	\$ 16.33	7.23
IRONWORKER, REINFORCING.....	\$ 13.64	0.00
IRONWORKER, STRUCTURAL.....	\$ 17.00	0.83
LABORER: Common or General.....	\$ 9.36	0.00
LABORER: Mason Tender - Brick...	\$ 10.00	0.00
OPERATOR: Backhoe.....	\$ 14.08	0.00
OPERATOR: Bulldozer.....	\$ 12.90	0.00
OPERATOR: Crane.....	\$ 16.00	0.00
OPERATOR: Excavator.....	\$ 14.75	0.00
OPERATOR: Forklift.....	\$ 16.00	1.71
OPERATOR: Grader/Blade, Includes Finishing.....	\$ 12.75	1.64
OPERATOR: Trackhoe.....	\$ 14.50	0.00
PAINTER: Brush, Roller and Spray.....	\$ 12.50	0.24
PIPEFITTER, Excludes HVAC Pipe Installation.....	\$ 21.68	0.00
PLASTERER.....	\$ 13.00	0.00
ROOFER.....	\$ 13.71	0.00
SHEET METAL WORKER, Includes HVAC Duct Installation.....	\$ 12.62	0.00
TRUCK DRIVER.....	\$ 13.00	0.00

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Unlisted classifications needed for work not included within  
the scope of the classifications listed may be added after  
award only as provided in the labor standards contract clauses  
(29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in

the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION